hackerearth

How to conduct **technical video interviews**

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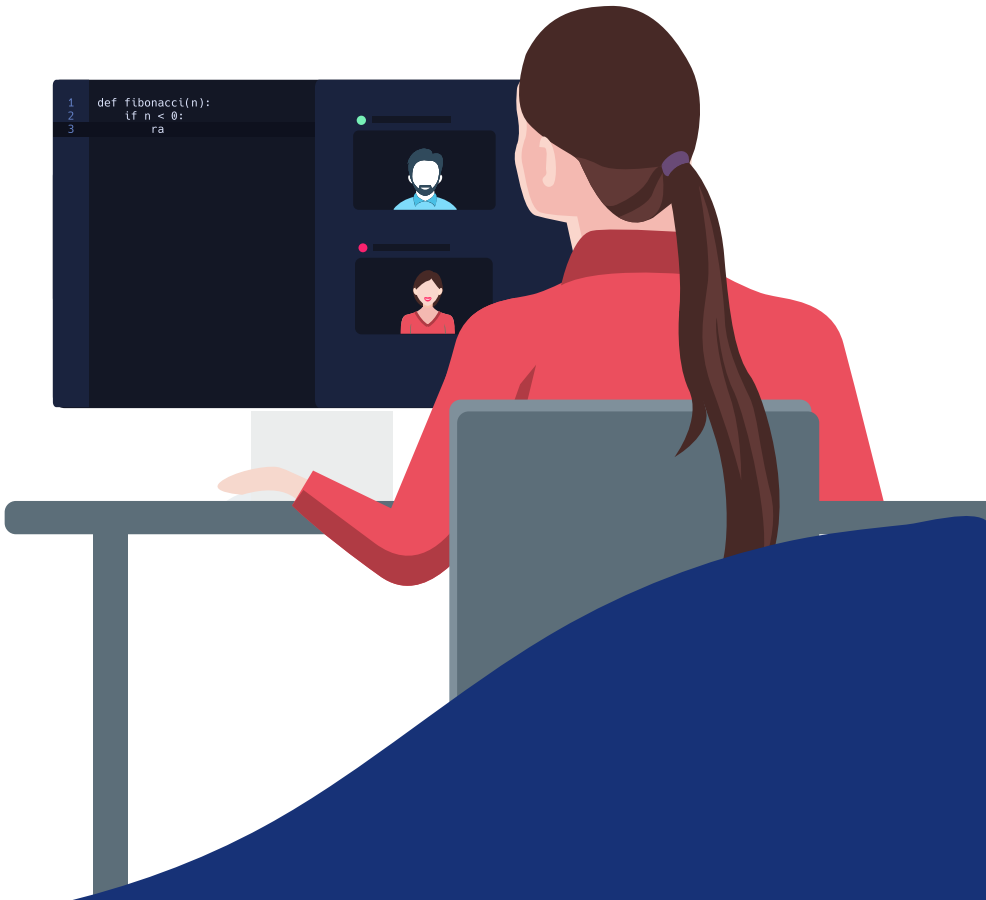
Save time and gauge a candidate's skills on live video

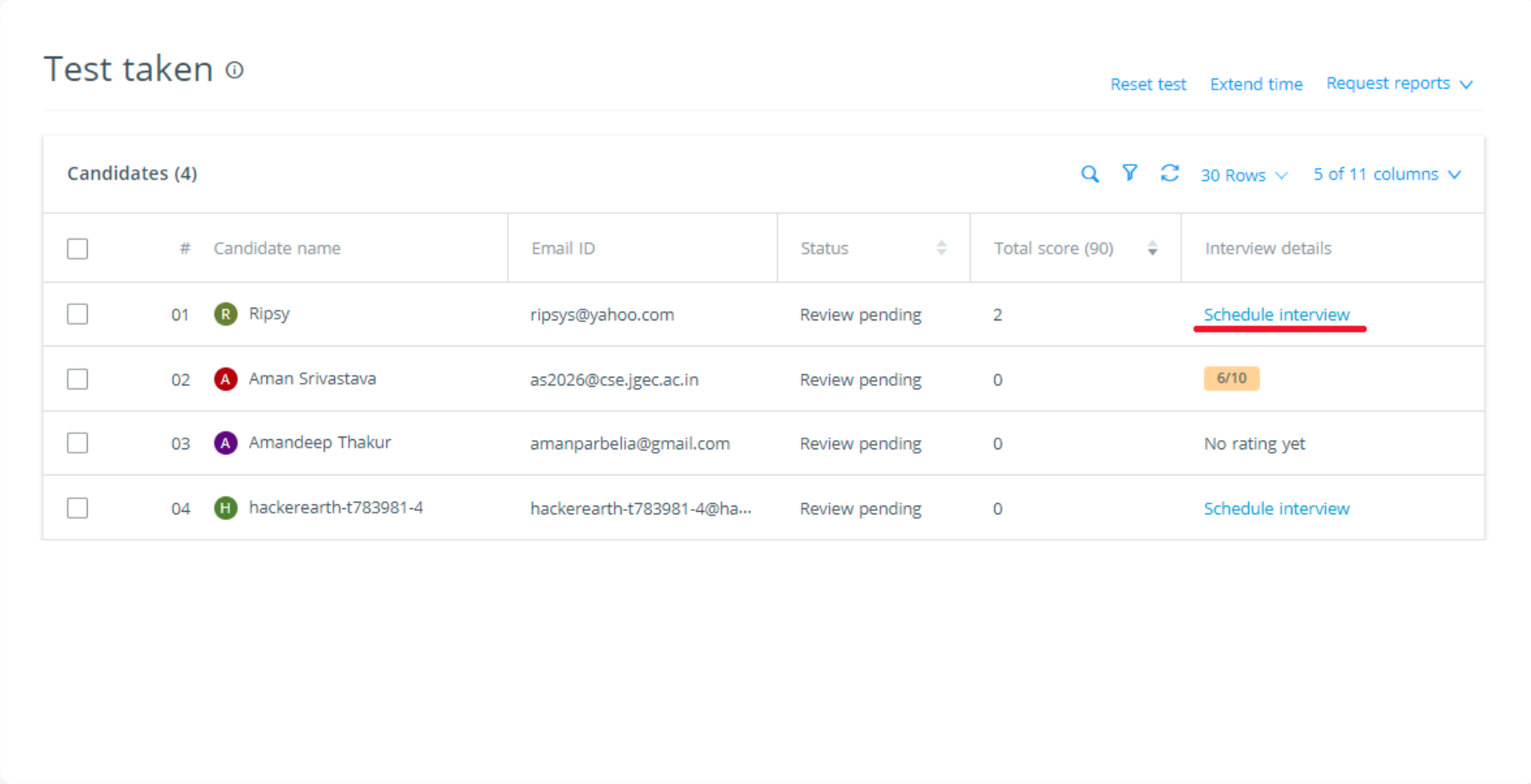
After screening candidates via automated assessments, the next step is to interview candidates who have been shortlisted. The live video interview feature in HackerEarth Assessments lets you conduct remote video interviews and assess the programming skills of candidates. This feature is especially useful when you have to evaluate candidates for mid-level or senior positions in your organization.



Here's how you can use this feature to evaluate candidates without compromising on the quality of the screening process.

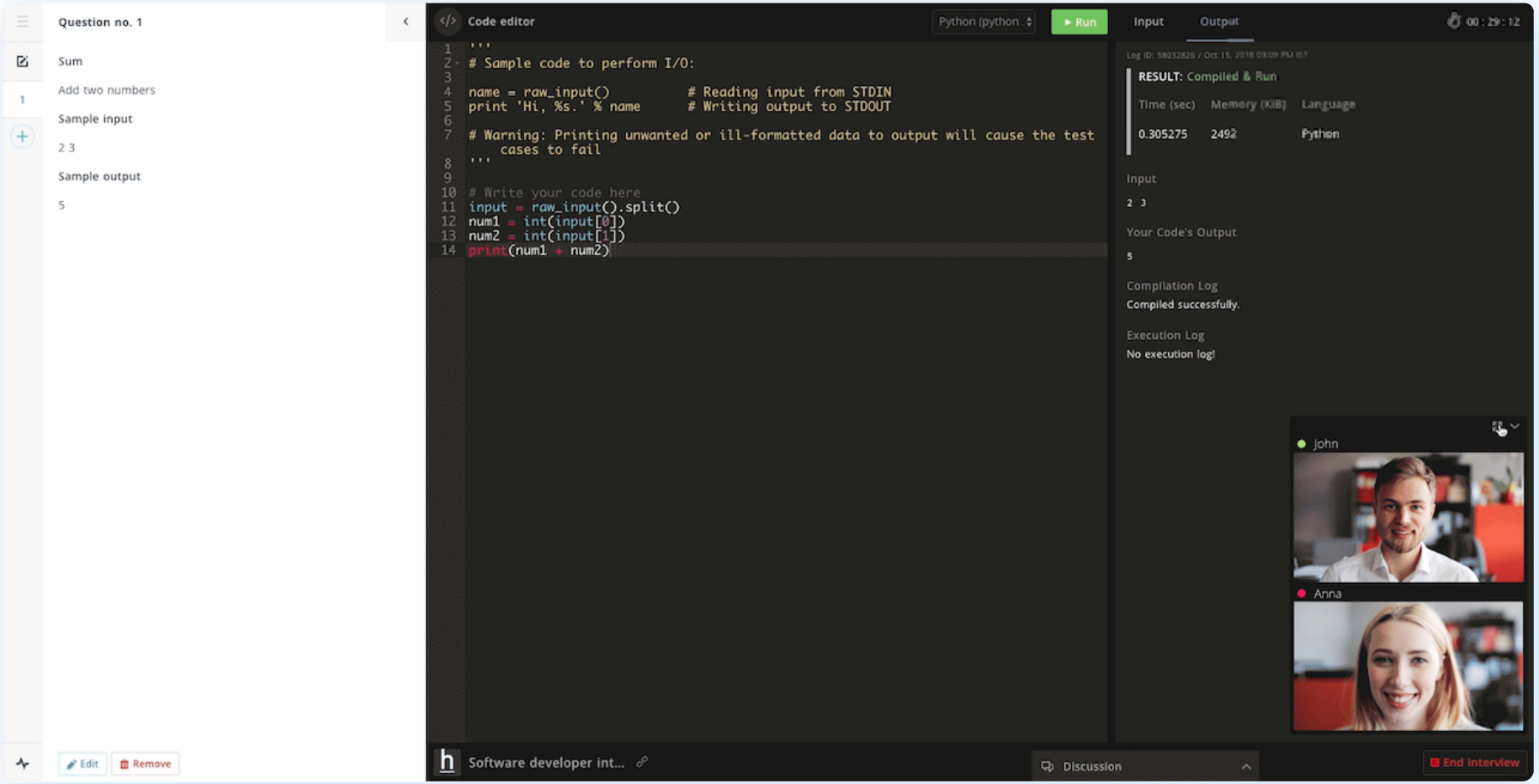
Set up interviews directly after screening

You can directly schedule interviews for candidates who have been shortlisted via online assessments.

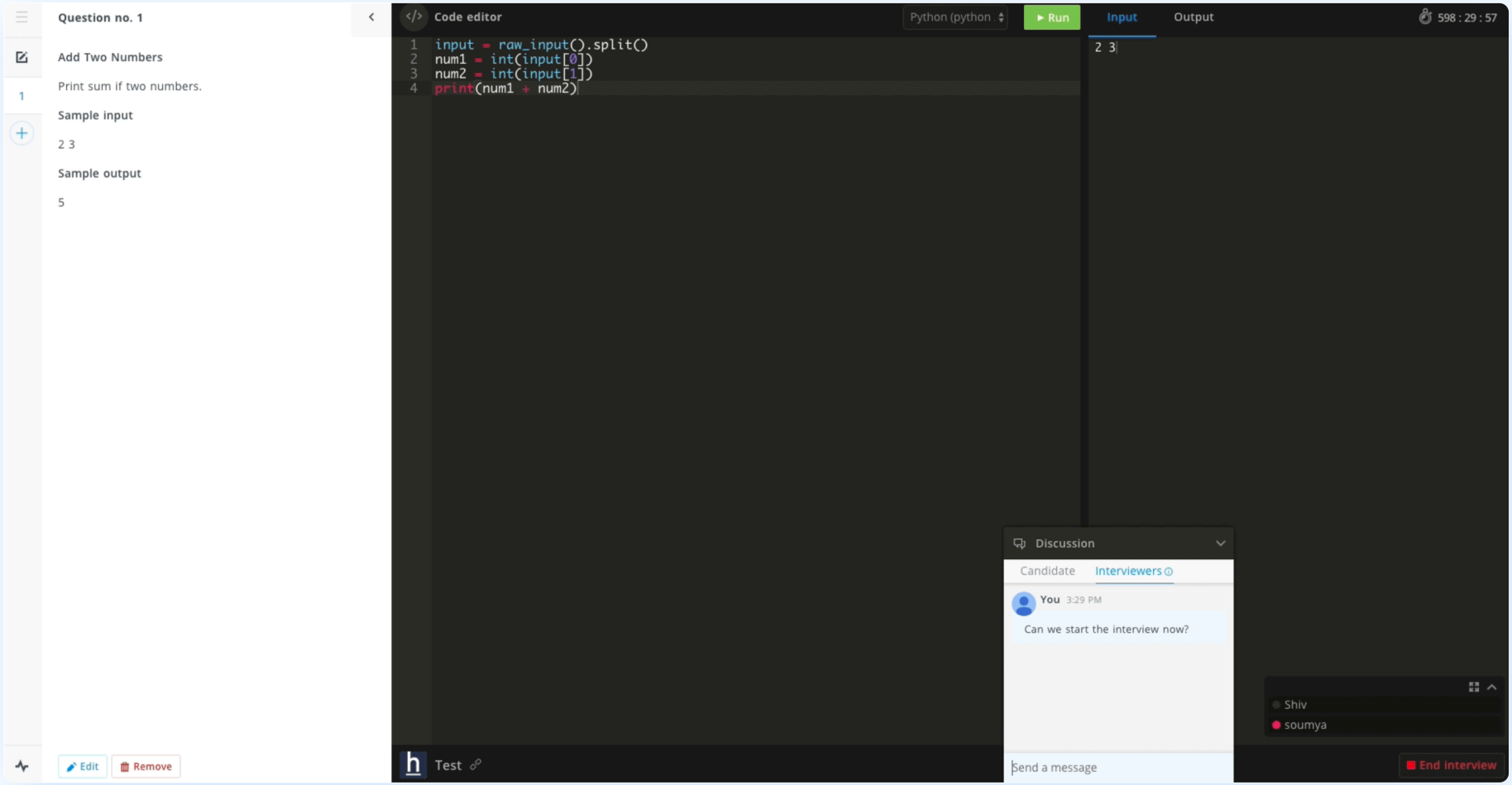


Assess candidates' coding skills

The real-time code editor supports over 30 programming languages such as Java, PHP, JavaScript, Python, and Ruby. Based on the questions, candidates can write, edit, and compile code in real time.

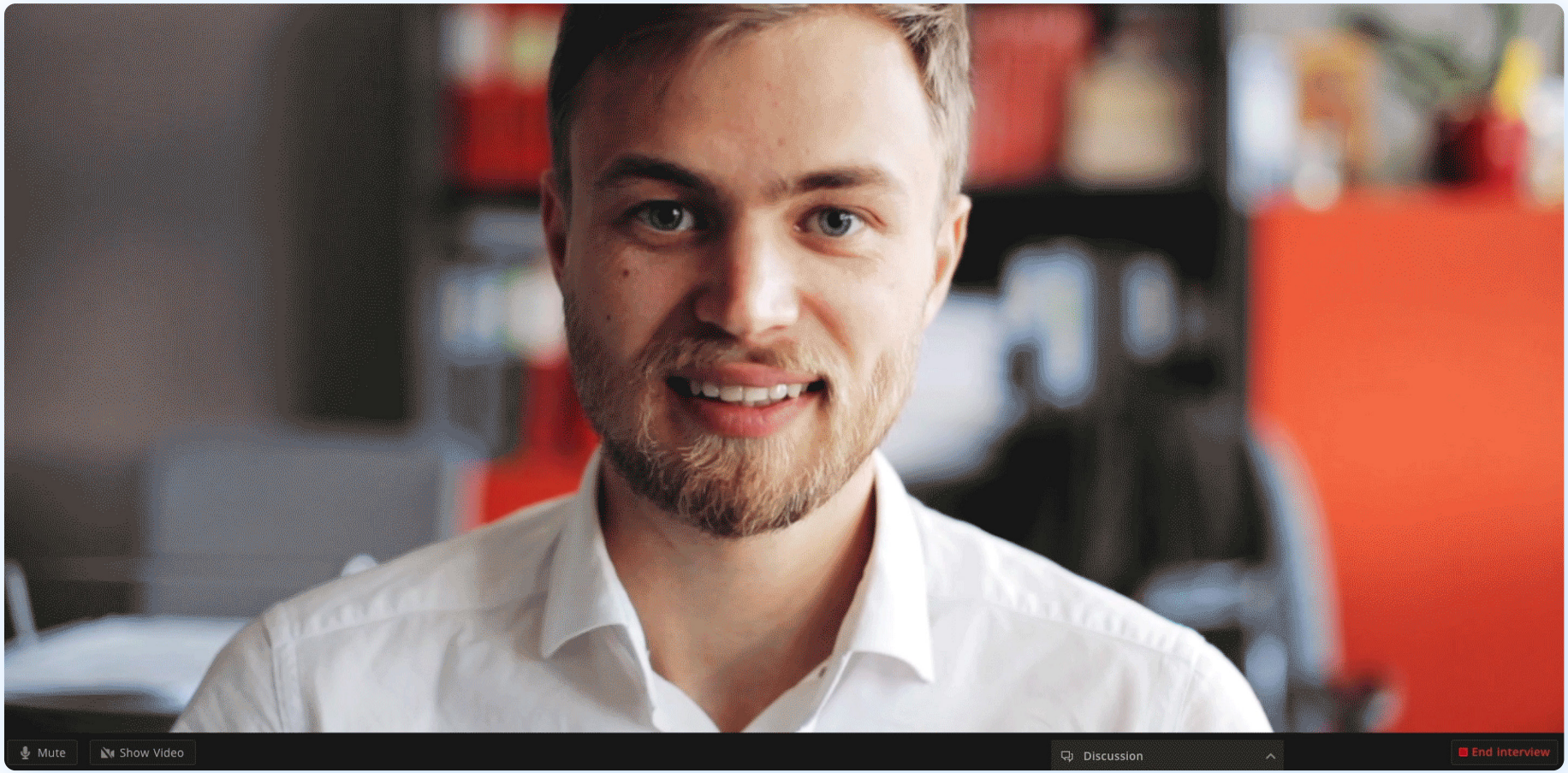


Using the multi-room chat feature, multiple interviewers can view the code in the collaborative editor and ask follow-up questions.



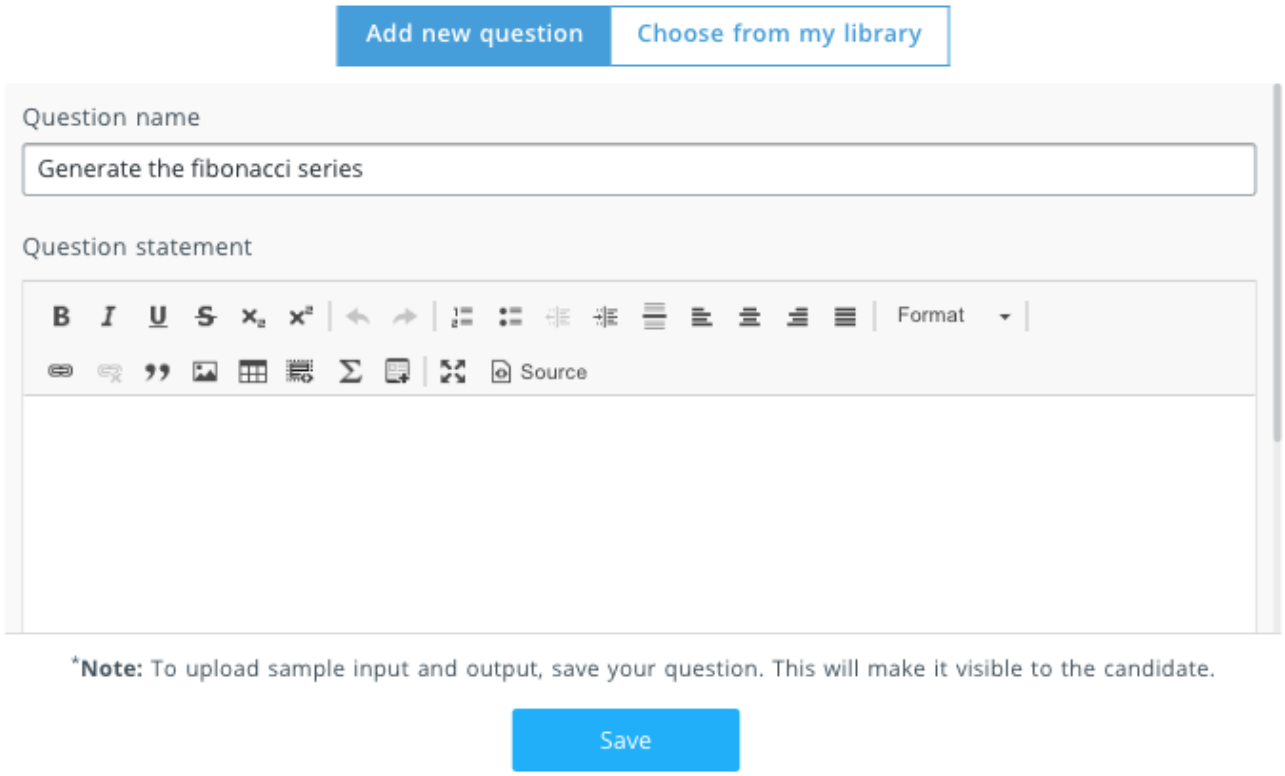
Run high quality video interviews

As an alternative to assessing candidates' code, you can interview them directly via cloud-powered video interviews. The high quality of video interview streaming ensures that there's a real-time sync among all participants.



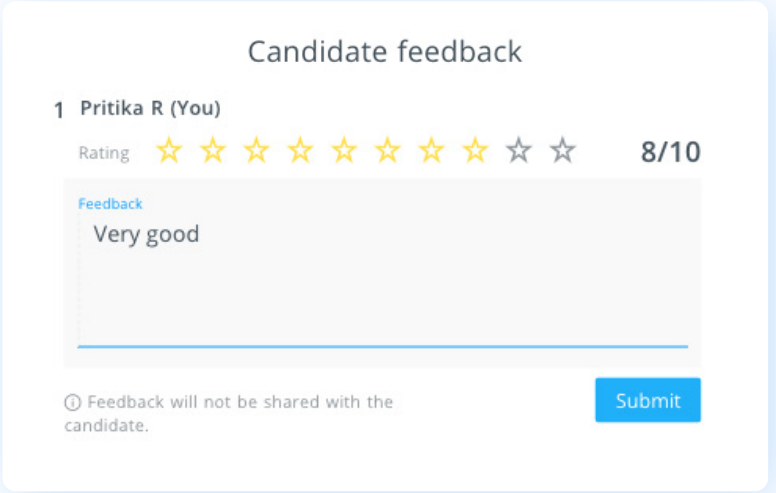
Make your interviews more standardized

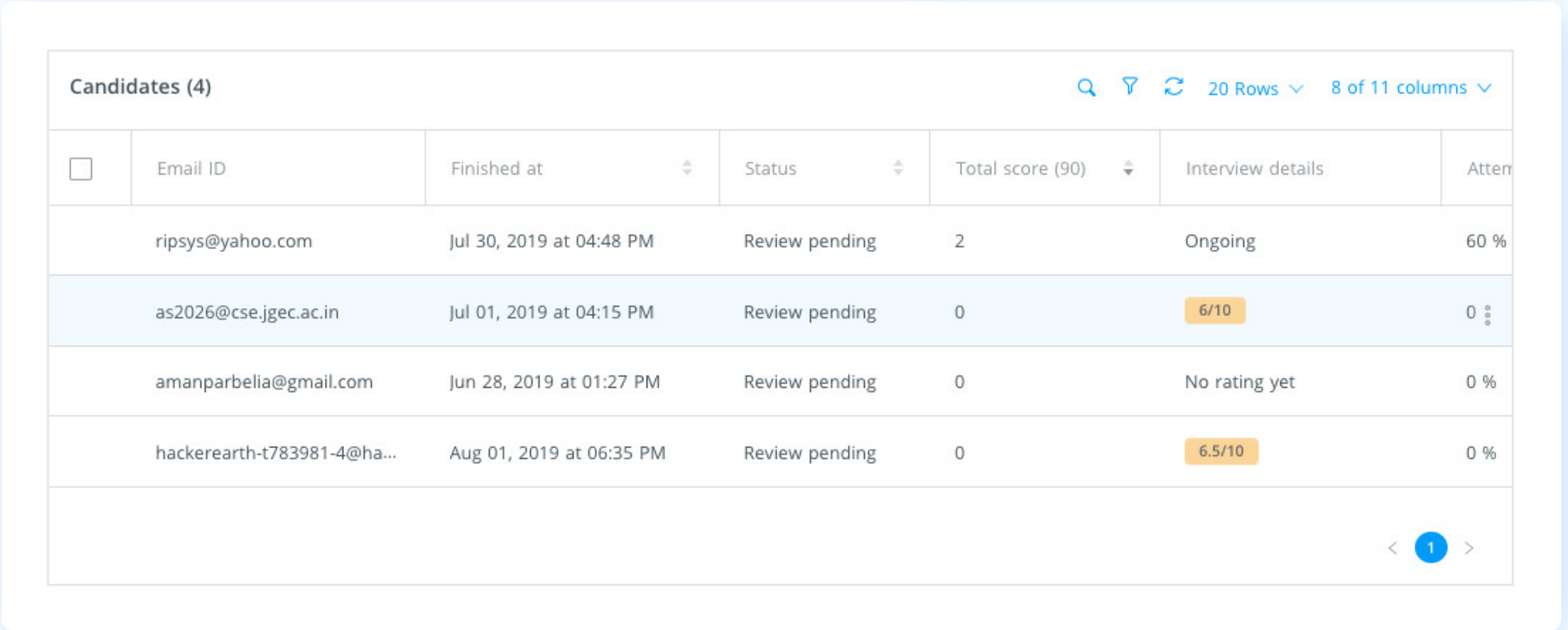
Create a pool of standardized interview questions, add them to your question library, and let different interviewers use the same set of questions for their interviews.



Rate and analyze a candidate's performance

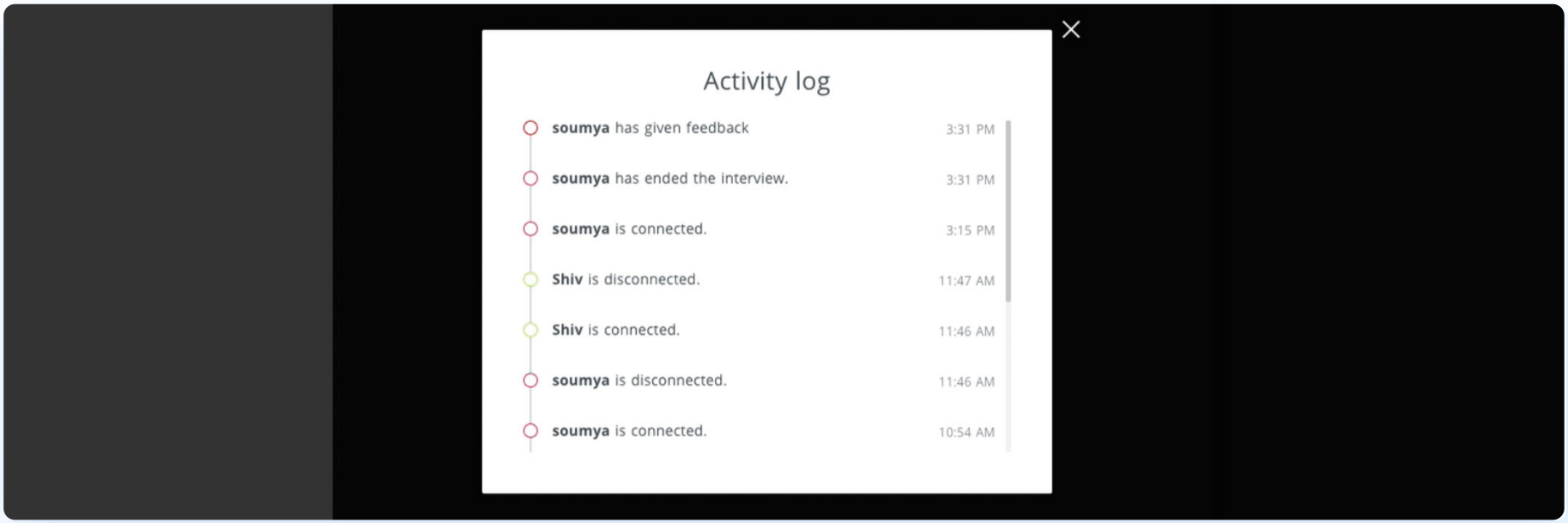
At the end of the interview, every interviewer is prompted to give a rating on a 10-point scale and fill in subjective feedback. In addition, you can view a dashboard to view the average rating and feedback for each candidate. You can also copy/share interview links and reschedule ongoing interviews.





Keep track of all your interviews

Use activity logs to get a detailed analysis of all the interviews conducted and look up for information at any point of time.



Try using video interviews in your assessments and let us know how it works for you. If you need any help on using this feature, write to us at **support@hackerearth.com**. If you're new to HackerEarth and want to create accurate skill-based developer assessments, **sign up for our 14-day free trial**.